



METHODIST
LADIES'
COLLEGE

2022 MLC College Performance Report





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Chair of Council

The unprecedented challenges and circumstances we faced in recent times due to COVID-19 undoubtedly changed the education landscape. In 2022 we welcomed staff, students and the community back to our campus full-time, with renewed vigour and an enhanced appreciation of the strength and connectedness of our community.

Throughout the years, we have kept our vision to be an international leader of holistic learning and teaching at the forefront of all that we do, supporting each student in whichever direction they choose. This was reflected in the results of the Class of 2022 and the many pathways the students took, both during their time as students at MLC, and as they graduated and moved beyond the school gates.

We also transitioned from the College being led by Dr Marie Perry after five years, to Acting Principal Mrs Jenny Ethell in Term 4 in preparation for welcoming incoming Principal Ms Rebecca Clarke for the start of the 2023 academic year.

Dr Perry will be remembered for her warm, welcoming nature, and genuine care for the wellbeing of all within the College community. Navigating the global pandemic with vigilance, we thank Marie for her reassurance and concern for the community during this unprecedented time. We acknowledge Marie's service, expertise, guidance and ongoing efforts to ensure a smooth and effective transition for our students and wider College community.

As a previous Deputy Principal at MLC, Jenny Ethell returned to our College as Acting Principal for Term 4. Jenny's enthusiasm and keen desire to ensure MLC continued to focus on individual care and enabling every girl to thrive was received positively by staff, students, and the community alike.

The Council farewelled outgoing members Diane Gander-Smith, Al Donald, Dan Minchin and Sinead Taylor. I thank all of them for their significant contributions of time and energy to the MLC Council. We welcomed Valerie Gould and Sarah Coleman to Council, both having a wealth of experience which will stand the Methodist Ladies' College Council in good stead in the future.

Finally, I would like to thank the College Council for their expertise and continued support in a year of much change, and for their continued focus on ensuring the College maintained continuity in providing a broad and balanced high-quality education for MLC students, consistent with the values and ethos of the College.

MR NICK HENRY

Chair of Council



“I would like to thank the College Council for their expertise and continued support in a year of much change.”



MLC Overview

2022 brought immense changes and growth for Methodist Ladies' College, as COVID-19 restrictions lifted, milestones were celebrated, and the College embraced major transitions in its leadership.



The year began with the theme, 'Empowered Women, Empower Women', set by Principal Dr Marie Perry. The theme was ever present in all aspects of College life throughout the year, as the community navigated many transitions with a focus on supporting one another. It was complemented by our College Prefect theme, 'Support with Strength to Shine', which encouraged students to strive for success through lifting each other up and leading by example.

These themes were reflected in the excellent results of the Class of 2022. The Year 12 students achieved a Median ATAR of 92.1 and 100% of students graduated from the College.

The Class of 2022 proved that even in a year of change and challenge, they had the strength to shine. Their accomplishments were not limited to their academic pursuits, but present in co-curricular activities and service-learning opportunities. Their contributions to College life are a reflection of MLC's focus to develop well-rounded individuals ready for life beyond the school gates.

With the lifting of COVID-19 restrictions came the return of College events and a chance for the community to come together once again. In one of the biggest events of the year, Methodist Ladies' College celebrated its 115th Anniversary. To mark the occasion, more than 600 parents and other community members attended the 115th Anniversary Sundowner, celebrating the College's rich history and heritage.

MLC excelled academically in 2022, partnering with The University of Western Australia as the State Chapter School for the annual da Vinci Decathlon. Held in Winthrop Hall, the competition brought together 40 schools and more than 1300 students for a three-day challenge across 10 academic disciplines. The MLC teams shone brightly, with students in Years 5 to 10 finishing with excellent results and a wealth of experience.

Later in the year, MLC partnered with BOP Industries to host the Innovation in Education Festival at the College. The Festival featured two days of panel discussions, guest speakers and interactive workshops with leading educators from across Australia. The event helped to position MLC as a leader in innovation in the education sector and paved the way for future initiatives.

Despite the changes and challenges faced in 2022, the sense of community within the College remained strong when the MLC Foundation Giving Day was held in November. The amazing generosity of the MLC community and matched donors meant the College raised more than \$337,000 and was able to offer not one, but two, MLC Foundation Community Scholarships. The MLC community proved that collective efforts have the power to positively change lives.

Creativity and culture shone bright at MLC in 2022, with the Year 12 Exhibition and Concerto Night event showcasing the incredible talent of our Music and Arts students. Concerto Night saw our dedicated musicians take the stage and the 2022 College production of '*Wendy and Peter Pan*' was a spectacular success. The MLC Choir were also invited to the International Women's Day Business News breakfast event, to perform 'I Still Call Australia Home' for Qantas Airways' CEO Alan Joyce.

The Outdoor and Environmental Education programs allowed students to explore our beautiful backyard, with several camps, including a Kimberley Wilderness Experience, and a Shark Bay Kayaking Expedition. It was also a successful year for Sport, as MLC athletes proudly represented the College in IGSSA and JIGSSA sporting events, including Swimming, Cross-Country and Athletics carnivals, as well as strong performances in IGSSA rowing.

The College welcomed upgrades to its facilities during 2022, with refurbishments to the science laboratories and tennis courts, while the Walter Shepherd Resource Centre celebrated its 50th Anniversary.

It was a transitional year for College leadership, as we farewelled many long-standing staff and welcomed fresh faces. In Boarding, we farewelled Deb Barraclough, and prepared to welcome Jodie Mellor as the new 2023 Director of Boarding at MLC. This transition was aided by the help of Assistant Director of Boarding Edwina Bone.

We also farewelled Rosemarie Dunn after years of service and welcomed Katy Moore as the new Deputy Principal for Years 7 to 12. Ms Moore is a passionate leader and educator, with a wealth of experience in all-girls' education and a passion to empower MLC Senior Years' students to strive for the heights.

In Term 4, we farewelled Dr Marie Perry as Principal of MLC. Dr Perry began at MLC as Principal in 2018 and has left a lasting legacy at the College, as her leadership was integral during the COVID-19 pandemic. We warmly welcomed Ms Rebecca Clarke, who visited the College on several occasions before travelling across the Nullabor with her family to commence her tenure as Principal at the beginning of 2023.

During this time of transition, we were ably led by Jenny Ethell, who was a wonderful addition to the College and helped to ensure the smooth transition between Dr Perry and Ms Clarke.

2022 taught us to embrace change and welcome growth. As we look to a new chapter of leadership and development in 2023, we do so with confidence and excitement for the future.

2022 College Council



Chair of College Council

Nick Henry

Member Audit Risk & Compliance Committee
Member Governance Committee
Member Bursary Committee
Council appointed Trustee Member for MLC Foundation
Ex Officio Member MLC Foundation
BCom, FCA, MAICD



Deputy Chair and Treasurer

Marie-Louise Martin

Chair Audit, Risk and Compliance Committee
Member Bursary Committee
Council appointed Trustee Member for MLC Foundation
BCom, FCA, GDIP (Bus)



Secretary

Vicki Robinson

Chair Governance Committee
Member Audit, Risk and Compliance Committee
LLB (Hons), BCom



Member

Valerie Gould

B. Econs; Dip Ed.



Member

Prof. Livia Hool

Chair Strategic Planning Committee
BSc, PhD, FAHA, FCANZ, FISHR



Member

John Klepec

BCom, MAICD



Member

Jennifer Mathews

BA, LLB



Member

Dan Minchin

Member Governance Committee
Member Strategic Planning Committee

VISITOR



Member

Sarah Coleman



Moderator of the Uniting Church

Susy Thomas

Foundation Report



The MLC Foundation continuously reflects upon our primary role to support Methodist Ladies' College in achieving its vision of becoming an international leader in holistic learning and teaching. In 2022, the MLC Foundation's priority was on connecting and building community, in response to the ongoing challenges that lockdowns and the global pandemic presented.

The values of the MLC community are reflected in the results of our Giving Day, the many need-based scholarships the Foundation supports, and the ongoing commitment we have to being a diverse and inclusive community. The MLC Foundation held its second Giving Day in 2022 to raise funds for the MLC Foundation Community Scholarship. \$339,437 was raised from 487 donations, which represents a 32% increase from the previous year. Because of its success, two needs-based scholarships were awarded to students for their education from years 7-12. Additionally, 11 students received Foundation supported scholarships in partnership with Yalari.

“Never doubt that a small group of thoughtful committed citizens can change the world: indeed, it’s the only thing that ever has.” - Margaret Mead

The appointment of new Director of Development, Kirstyn Johnson (Collegian '93) in May meant a renewed focus on strengthening ties with the Collegians' Association and connecting with our Collegians. As a girls' school, we acknowledge that the first step in bridging the gap between giving to girls' and boys' schools is ensuring that our alumni are connected to and celebrated by their school.

In 2022, the Foundation operated with only one subcommittee, with all others wound up and those skills amalgamated into the Board. The Development Committee's role remains to support the fundraising initiatives of the Development team and assist with the identification of key donors.

The MLC Foundation is proud to have distributed \$1.10m College over the past three years to support scholarships and building works. At the heart of our accomplishments lies the unwavering support of our donors and supporters. We extend our gratitude to all who have contributed, enabling us to create more opportunities for young women, which is so critical and effective in addressing global gender imbalance and creating a prosperous, peaceful and innovative society.

2022 was a year of transition in leadership for MLC, from Principal Dr Marie Perry to Acting Principal Mrs Jenny Ethell and the announcement of incoming Principal Ms Rebecca Clarke. On behalf of all at the Foundation, I would like to express my gratitude to Marie for her leadership of the College over the past five years, including through the difficulties of the pandemic, and to wish her the very best for the future. Equally we are delighted to welcome Rebecca and look forward to providing support to the vision she brings to MLC.

With Covid at our heels, the appointment of a new Principal, and a generous and connected extended community, the MLC Foundation is well placed to build upon our successes and make great strides in the coming years. Collectively, our efforts can be transformative and make a lasting impact.

JONATHAN CARAPETIS
MLC Foundation Chair

OUR MOTTO

Per Ardua Ad Alta; through striving to the heights.

OUR VISION

An international leader of holistic learning and teaching.

OUR MISSION

Mentoring motivated learners to choose purposeful futures.

OUR VALUES

Integrity	<i>Seek truth</i>
Mastery	<i>Seek expertise</i>
Enterprise	<i>Seek resourcefulness</i>
Justice	<i>Seek fairness</i>



Our Students

MLC continues to provide an inclusive environment that enables students to achieve their personal best. The diverse programs of the College encourage problem solving, creative thinking and inquiry-based learning. This is reflected in the excellent results of the 115 Year 12 graduates in both the 2022 Western Australian Certificate of Education (WACE) and Vocational Education and Training (VET) courses.

WACE RESULTS

MLC Year 12 students achieved broadly across all areas of our holistic program, from core academic courses to co-curricular activities and service-learning opportunities. The diverse programs of the College encourage problem solving, creative thinking and inquiry-based learning.

- 91.2% completed four or more Year 12 Australian Tertiary Admission Rank (ATAR) courses.
- 99.12% of the students who were eligible under the School Curriculum and Standards Authority guidelines achieved their West Australian Certificate of Education.
- One Learning and Support Centre student graduated from the College.
- MLC ATAR Students achieved a median ATAR of 92.1.
- 11 students (11% of MLC ATAR students) attained an ATAR of 99 or above, placing them in the top 1% of students across WA.
- 59 students (57% of MLC ATAR students) attained an ATAR of 90 or above, placing them in the top 10% of students across WA.
- 95% of the ATAR students were eligible for entry into one of WA's five universities.

EXHIBITIONS AND AWARDS

- 3 General Exhibition
- 2 Subject Exhibitions
- 7 Certificates of Excellence
- 40 Certificates of Distinction
- 22 Certificates of Merit

MLC achieved “top-performing students” status in 18 WACE ATAR courses including:

- Accounting and Finance
- Chemistry
- Chinese Second Language
- Drama
- English
- English as an Additional Learning Dialect
- French Second Language
- Human Biology
- Literature
- Marine and Maritime Studies
- Mathematics Applications
- Mathematics Methods
- Mathematics Specialist
- Modern History
- Physics
- Politics and Law
- Psychology
- Visual Arts

NAPLAN

% students above National Minimum Standard

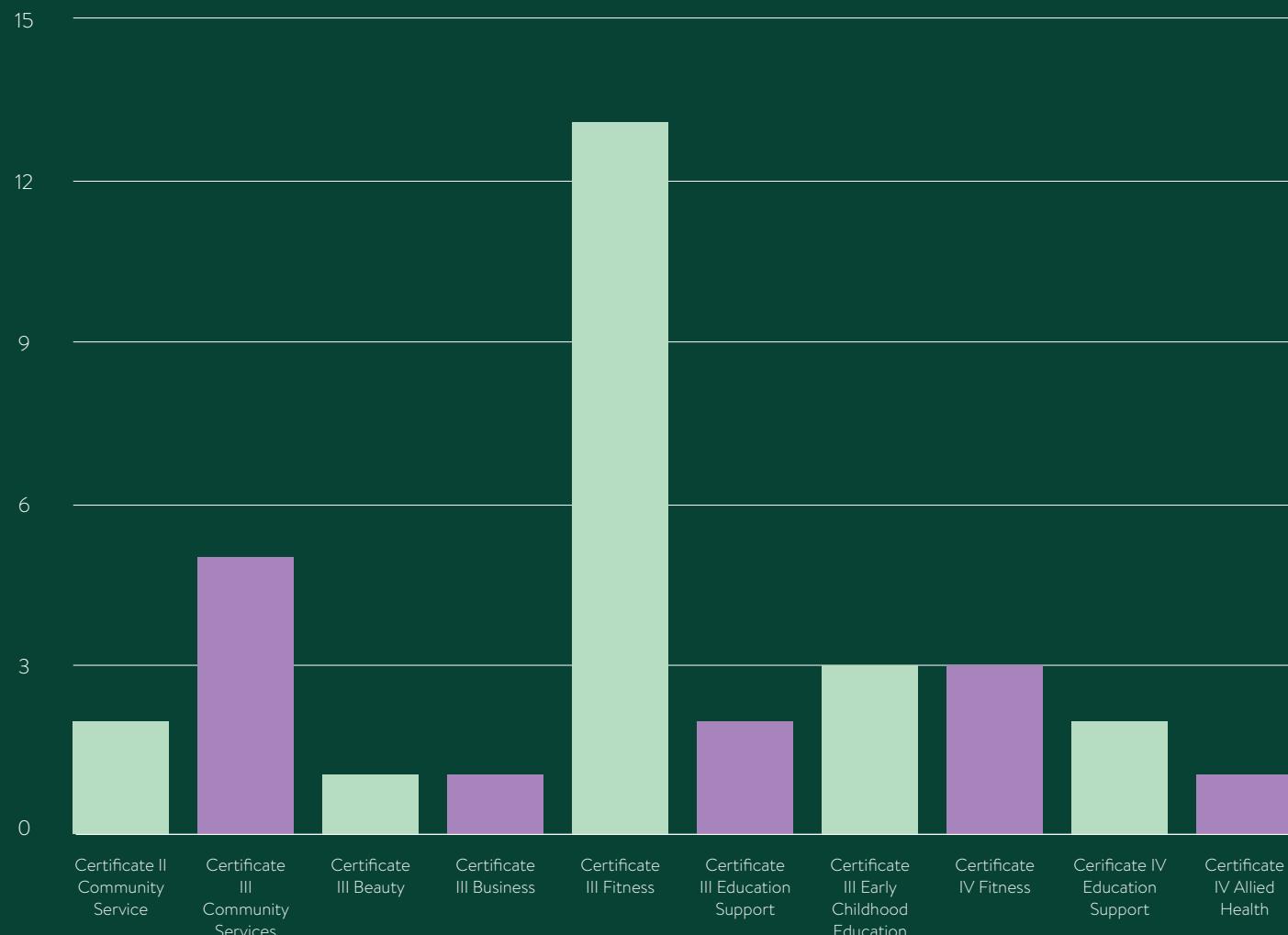
Numeracy	85% Year 3	97% Year 5	98% Year 7	99% Year 9
Reading	90% Year 3	97% Year 5	98% Year 7	96% Year 9
Writing	95% Year 3	93% Year 5	94% Year 7	93% Year 9
Spelling	100% Year 3	92% Year 5	92% Year 7	96% Year 9
Grammar	90% Year 3	97% Year 5	98% Year 7	97% Year 9





VET Qualifications

32 students studied and completed 34 VET courses with external Registered Training Organisations. They attained:



Cultural Diversity

On the last day of the 2022 academic year, 981 girls representing 21 nationalities were enrolled at MLC, including 11 girls of Aboriginal or Torres Strait Islander descent. Nineteen languages other than English were spoken in the home.



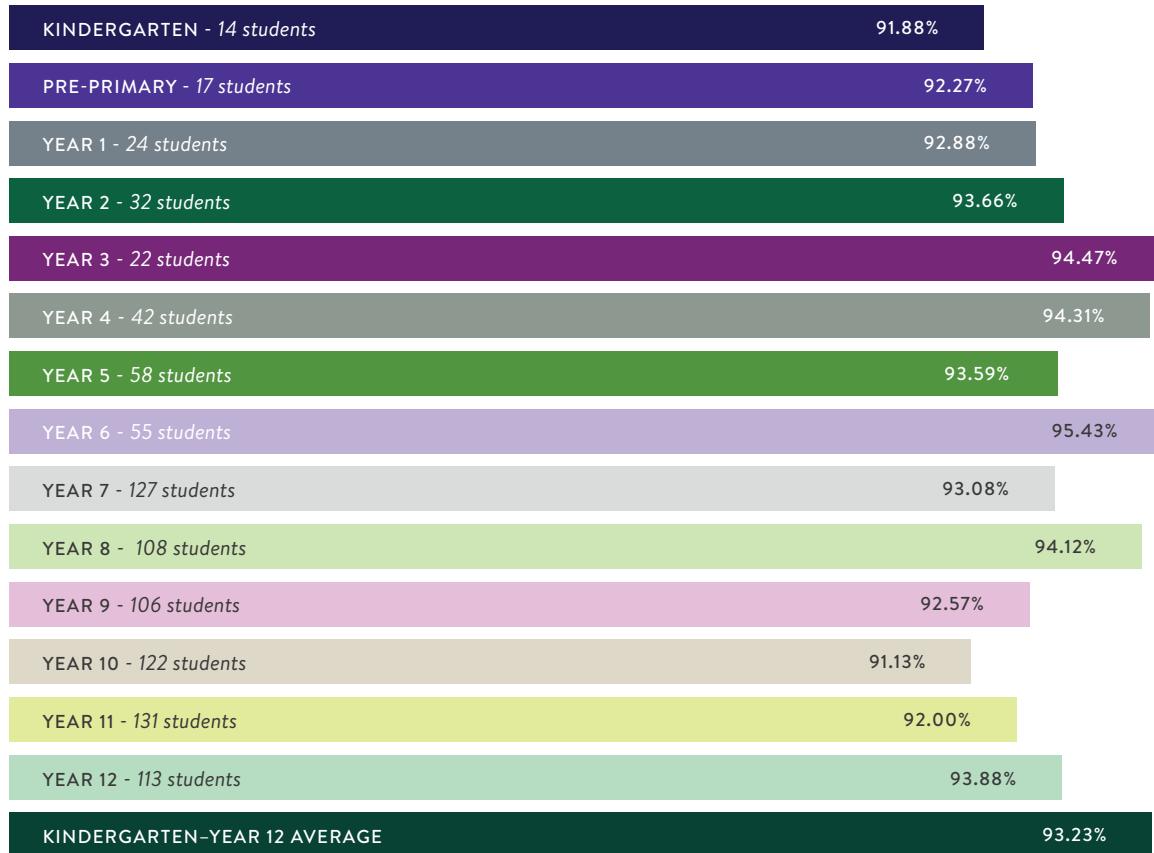
Enrolments

ENROLMENTS AS AT 3 DECEMBER 2022

Year Level	Day Girls	Boarders	Total
Pre-Primary to Year 6 enrolments	259	1	260
Years 7-12	666	55	721
Total			981
Total enrolments in the MLC Early Learning Centre			123

Important to note: Since the beginning of 2021, Kindergarten falls under the governance of the Early Learning Centre (ELC) and Kindergarten numbers count towards ELC enrolments rather than MLC enrolments.

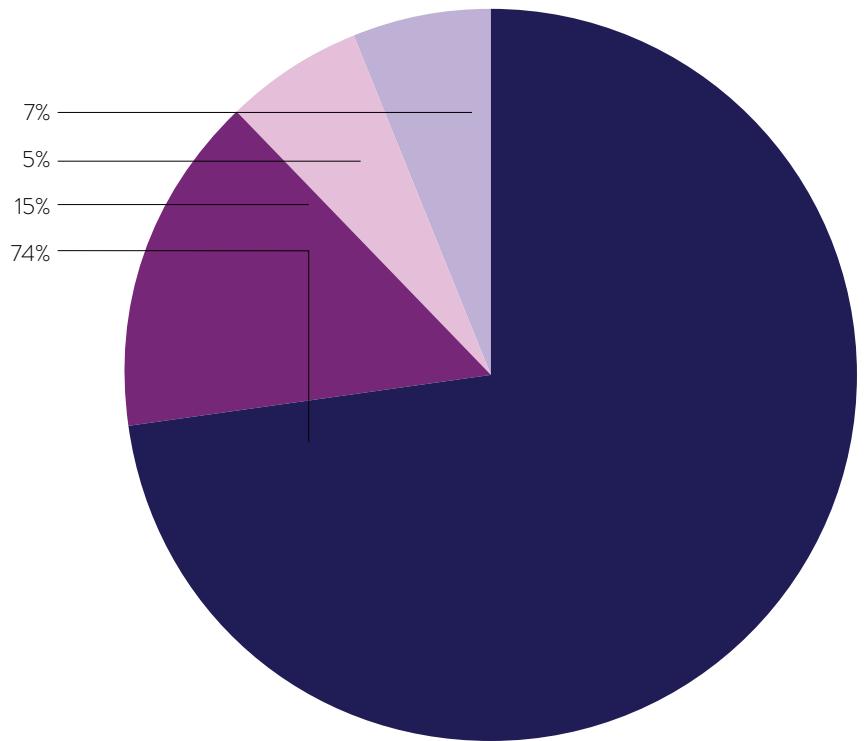
STUDENT ATTENDANCE FOR 2022



Financials

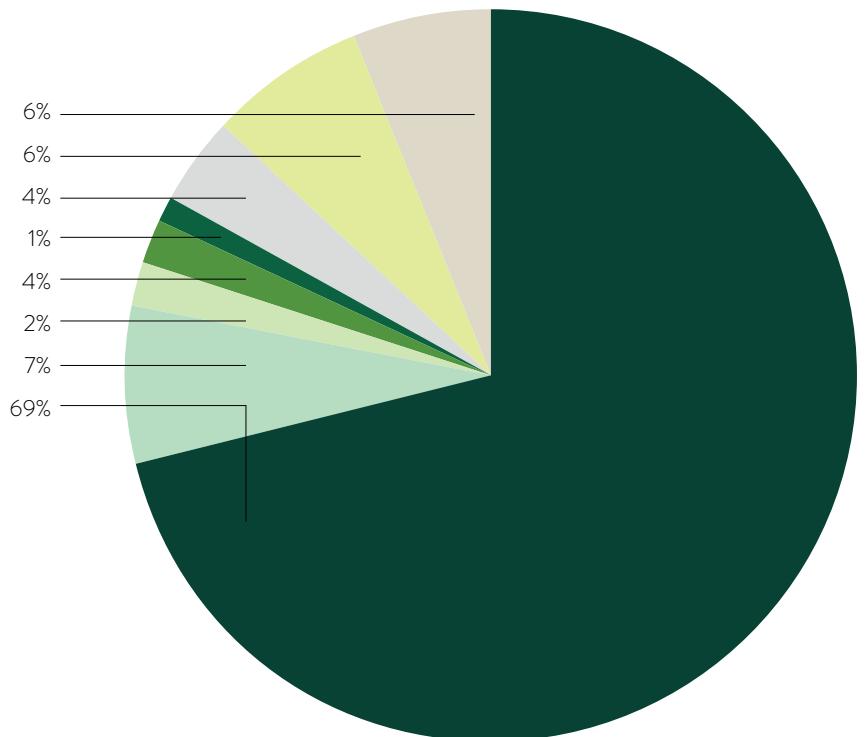
ANNUAL INCOME

- Early Learning Centre
- Other Income
- State and Federal Government Subsidy
- Tuition Income



ANNUAL EXPENDITURE

- Early Learning Centre
- Operating Costs
- Tuition Resources
- Information and Learning Technology
- Maintenance
- Boarding Services
- Depreciation and Interest
- Salaries





Our People

MLC is committed to attracting and retaining well qualified and experienced professional and teaching staff to all positions across the College, and promotes ongoing professional and personal development at all levels.

All teaching staff are members of the Teachers Registration Board of Western Australia (TRBWA). They have tertiary qualifications in Education, and many hold postgraduate qualifications including

Diplomas, Masters and Doctoral degrees. Many Operations staff also hold tertiary and postgraduate qualifications in their field of expertise, whilst others possess technical qualifications and trades certifications.

MLC STAFF PROFILE

AREA	WOMEN	MEN	TOTAL
Early Learning Centre	18	0	18
Operations	71	19	90
Teaching	107	28	135
Grand Totals	196	47	243

MLC Teaching Staff 2022

First Name	Last Name	Qualification
Alex	Crostella	Bachelor of Arts, Graduate Certificate in Education
Amanda	Hopps	Combined Bachelor of Arts (Education) / Bachelor of Social Science
Amanda	Robertson	Bachelor of Science, Graduate Diploma of Education
Ameena	Oudeh	Bachelor of Social Science, Graduate Diploma of Education
Andrea	Cook	Bachelor of Education, Diploma of Teaching
Andrea	Wilson	Graduate Diploma of Psychology, Bachelor of Arts
Andrew	Gunn	Graduate Diploma of Education, Master of Education Leadership and Management
Andrew	Martin	Graduate Diploma of Education
Andrew	Sutherland	Bachelor of Music, Doctor of Philosophy
Angela	Gamel	Graduate Diploma of Education
Angela	Moscou	Bachelor of Education
Anne	Ashby	Diploma of Education, Certificate of Japanese Language Proficiency
Ariane	Salomone	Bachelor of Education
Barry	Park	Bachelor of Arts with Honours, Graduate Certificate in Education
Becky	Renton	Bachelor of Arts, Bachelor of Education
Belinda	Bath	Bachelor of Education, Diploma of Teaching
Beverley	Brader	Bachelor of Science, Graduate Diploma of Education, Masters of Educational Leadership
Bianca	Orr	Bachelor of Arts, Graduate Diploma of Education
Bill	Biffin	Bachelor of Science with Honours, Diploma of Education
Bonnie	Woo	Bachelor of Applied Science, Graduate Diploma of Education, Graduate Diploma in Modern Languages
Brendon	Pearn	Bachelor of Music, Graduate Diploma of Education
Brian	Taylor	Diploma of Teaching
Bryony	Crawford	Diploma of Education, Masters in Music, Bachelor of Education
Cale	van Asselt	Bachelor of Theology
Carla	Gates	Bachelor of Teaching, Bachelor of Arts
Carole	Macintyre	Bachelor of Music
Chanel	Gomes	Bachelor Primary Education
Cheryl	Lundy	Diploma of Teaching
Cheryl	Parker	Bachelor of Education, Bachelor of Arts
Chris	de Boer	Diploma of Education, Bachelor of Exercise and Sport Science
Chris	Kelley	Bachelor of Arts with Honours, Graduate Diploma of Education
Dana	Kenworthy	Graduate Diploma of Education
Darren	Rogers	Bachelor of Primary Education
David	Ford	Bachelor of Education
Deborah	Barraclough	Bachelor of Education
Dee	Haughton	Bachelor of Science with Honours, Diploma of Education
Dell	Lussick	Diploma of Teaching, Bachelor of Education
Eleanor	Wood	Graduate Diploma of Education, Masters of Arts
Eliza	Rowe	Bachelor of Education (HONS)
Elly	Whitaker	Bachelor of Outdoor Recreation
Emma	Leggett	Master of Education, Bachelor of Arts
Emmanuelle	Chaumont	Graduate Diploma of Education, Bachelor of Arts
Faye	Senior	Bachelor of Arts with Honours, Post Graduate Certificate in Education

First Name	Last Name	Qualification
Felicia	Harris	Bachelor of Arts, Graduate Diploma of Education
Fi	Walker-Hart	Graduate Diploma of Education, Bachelor of Arts
Gayle	Watson-Galbraith	Graduate Diploma of Education
Gemma	Morris	Graduate Diploma of Education, Bachelor of Laws
George	Lyall	Diploma in Education
Georgina	Blackburn	Bachelor of Arts, Bachelor of Education
Hani	Khan	Bachelor of Arts with Honours, Masters of Arts, Higher Diploma of Teaching
Hannah	Newmann	Master of Teaching (Secondary), Bachelor of Science
Helen	Beaton	Bachelor of Music Education with Honours
Helen	Gillausseyn	Bachelor of Education, Masters of Educational Leadership
Jacqueline	Heathcote-Marks	Bachelor of Education
Jacqui	Claassen	Bachelor of Human Movement, Diploma of Education
Jan	Urbini	Graduate Diploma of Education, Bachelor of Arts
Jane	Massey	Bachelor of Arts, Diploma of Education
Jane	O'Sullivan	Bachelor of Arts, Graduate Diploma of Education
Jane	Stark	Bachelor of Arts with Honours, Graduate Certificate in Education
Janine	Smallbone	Certificate of Education, Bachelor of Education, Diploma Program - Mathematics
Jess	Colquhoun	Bachelor of Arts, Graduate Diploma of Education
Jessica	Addy	Bachelor of Arts, Diploma of Teaching, Master of Education
Jessica	Dallimore	Graduate Diploma of Education, Bachelor of Engineering
Jo	Fletcher	Graduate Diploma of Education, Bachelor of Science
Joanna	Fellows-Smith	Master of Education
Jodee	Lambert	Graduate Diploma of Education, Bachelor of Arts
Jodie	Ford	Bachelor of Arts in English
Joelle	Middleton	Bachelor of Arts, Bachelor of Science
Jon	Smedley	Bachelor of Science with Second Class Honours
Jon	Weekes	Bachelor of Health and Physical Education (Secondary)
Julie	Bosnich	Bachelor of Science
Justin	Miles	Bachelor of Business, Graduate Diploma of Education
Kareena	Davis	Bachelor of Education
Karen	Hole	Diploma of Teaching
Kate	Cuthbert	Graduate Diploma of Education, Bachelor of Communications
Kate	Farrell	Bachelor of Education
Kate	Hall	Bachelor of Arts, Graduate Diploma of Education
Kate	Lomas Glendenning	Bachelor of Arts
Katherine	Fontaine	Bachelor of Education
Katherine	Stulpner	Master of Science Honours
Kathryn	Keen	Graduate Diploma of Education, Bachelor of Arts in English
Kathy	Kucan	Master of Education, Bachelor of Arts
Katie	Boon	Bachelor of Education, Diploma from National Outdoor Leadership School
Katy	Moore	Master of Education, Bachelor of Education
Kavitha	Samykanno	Bachelor of Science, Doctor of Philosophy, Graduate Diploma of Education
Kim	Coddington	Graduate Diploma of Education, Bachelor of Engineering
Kylie	Cross	Master of Education, Bachelor of Arts
Lisette	Rooney	Master of Education, Bachelor of Business
Liz	Mayhew	Graduate Diploma of Education, Bachelor of Arts
Lucy	Nippieri	Bachelor of Education

First Name	Last Name	Qualification
Marie	Perry	Doctor of Education, Diploma of Management
Marina	Goff	Bachelor of Education
Marshall	Varley	Diploma of Engineering and Mine Surveying, Bachelor of Science, Graduate Diploma of Middle Years' Teaching
Matt	Berry	Bachelor of Outdoor Recreation
Maurice	Bonarrigo	Bachelor of Science
Maxine	Sithole	Graduate Diploma of Education
Meagan	King	Master of Education
Megan	Rackl	Bachelor of Education
Melanie	Lee	Bachelor of Science
Meredith	Roberts	Bachelor of Education
Michelle	Hodkin	Master of Education
Michelle	Kathriarachchi	Bachelor of Education, Master of Education, Doctor of Education
Natalie	Powell	Bachelor of Arts, Graduate Diploma of Education, Graduate Diploma of Divinity
Natasha	Hofmeyer	Bachelor of Education
Nick	Covelli	Bachelor of Outdoor Recreation
Nina	Watt	Master of Teaching
Oliver	Keys	Bachelor of Arts
Patrick	Guggisberg	Bachelor of Education, Bachelor of Arts
Paul	Birch	Diploma of Teaching
Ping	Li	Bachelor of Commerce/Business, Graduate Diploma of Education
Pippa	Depiazz	Graduate Certificate in Gifted and Talented Education, Master of Education
Rachel	Clifton-Simms	Doctor of Philosophy, Bachelor of Science
Rachel	Scott	Bachelor of Music
Rebecca	Boyce Cam	Bachelor of Education, Bachelor of Early Childhood
Robert	Dodds	Bachelor of Education
Robyn	Hill	Diploma of Teaching (Primary)
Romelie	Grayson	Bachelor of Education
Roslyn	Brahim	Bachelor of Education
Rosemarie	Dunn	Bachelor of Education
Ryan	Jones	Master of Teaching
Sally	Chaney	Bachelor of Science, Bachelor of Education with Honours
Samantha	England	Bachelor of Science with Honours, Graduate Diploma of Education
Sara	Cooper	Bachelor of Physical Education
Sarah	Delena	Bachelor of Arts, Diploma of Education
Sarah	Stopher	Bachelor of Music Education
Sarah	Delena	Bachelor of Arts, Diploma of Education
Sarah	Stopher	Bachelor of Music Education
Shannon	Rose	Bachelor of Education
Sharmaine	Pritchard	Master of Education, Certificate of Education, Bachelor of Education, Graduate Certificate in Education
Sharon	Clayton	Bachelor of Physical Education, Bachelor of Education, Graduate Certificate in Education
Sasha	Laurance	Graduate Diploma in Education
Shelley	Smith	Bachelor of Arts, Diploma of Education, Diploma of Bible and Missions
Shree	Thanapal	Master of International Education, Graduate Certificate in Education
Shannon	Rose	Bachelor of Education
Sharmaine	Pritchard	Master of Education, Bachelor of Education
Sharon	Clayton	Bachelor of Physical Education, Bachelor of Education

First Name	Last Name	Qualification
Sasha	Laurance	Graduate Diploma in Education
Shelley	Smith	Bachelor of Arts, Diploma of Bible and Missions, Diploma of Education
Shree	Thanapal	Master of International Education
Simone	Smalley	Bachelor of Divinity
Stuart	Earnshaw	Bachelor of Education
Susan	Miller	Bachelor of Education
Susan	Shiner	Bachelor of Commerce/Business, Master of Teaching (Primary)
Suzy	Clancey	Graduate Diploma of Education, Bachelor of Science
Tamara	Murphy	Bachelor of Business, Graduate Diploma of Education
Thomas	Jelenich	Bachelor of Science
Vanessa	Bright	Bachelor of Arts (Education)
Vanessa	Pittorini	Graduate Diploma of Education, Bachelor of Science
Vanessa	Smith	Bachelor of Economics, Bachelor of Arts, Graduate Diploma of Education
Venessa	Paul	Bachelor of Education
Zoe	Claxton	Bachelor of Teaching

Per Ardua Ad Alta;
through striving to the heights



MLC

A College of the Uniting Church | 356 Stirling Highway Claremont WA 6010 | PO Box 222 Claremont WA 6910
T +618 9384 4000 E mlc@mlc.wa.edu.au W mlc.wa.edu.au CRICOS Provider Code 00441G